

Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the 2026 Annual General Meeting (“**AGM**”) of Choo Bee Metal Industries Berhad (“**CBMI**” or “**the Company**”) will be held at M Roof Hotel & Residences Ipoh, Jalan Dato Lau Pak Khuan, Taman Ipoh, 31400 Ipoh, Perak Darul Ridzuan, Malaysia on Tuesday, 23 June 2026 at 11.00 a.m. to transact the following business:

A G E N D A

AS ORDINARY BUSINESS:

1. To receive the Audited Financial Statements for the financial year ended 31 December 2025, together with the Directors’ and Auditors’ Reports thereon. (Please refer to Note 2)
2. To approve the payment of Directors’ Fees of RM229,333 for the Directors in respect of the financial year ended 31 December 2025. (Ordinary Resolution 1)
3. To approve the payment of Directors’ Benefits payable to Non-Executive Directors up to an amount of RM60,000 from the 2026 AGM until the next AGM of the Company. (Ordinary Resolution 2)
4. To re-elect the following Directors retiring by rotation in accordance with Article 102 of the Company’s Constitution:
 - 4.1 Soon Cheng Hai (Ordinary Resolution 3)
 - 4.2 Ng Leong Teck (Ordinary Resolution 4)
5. To re-elect the following Directors who were appointed during the year in accordance with Article 100 of the Company’s Constitution:
 - 5.1 Ng Lai Chiek (Ordinary Resolution 5)
 - 5.2 Soon Seong Koon (Ordinary Resolution 6)
 - 5.3 Lee Kam Foong (Ordinary Resolution 7)
6. To re-appoint Messrs BDO PLT as Auditors of the Company for the financial year ending 31 December 2026 and to authorise the Directors to fix their remuneration. (Ordinary Resolution 8)

AS SPECIAL BUSINESS:

To consider and, if thought fit, pass the following resolutions:

7. **PROPOSED RENEWAL OF SHARE BUY-BACK AUTHORITY (“PROPOSED SHARE BUY-BACK AUTHORITY”)** (Ordinary Resolution 9)

“That, subject to the Companies Act 2016 (“**Act**”), the provisions of the Company’s Constitution, the Main Market Listing Requirements (“**MMLR**”) of Bursa Malaysia Securities Berhad (“**Bursa Securities**”) and the approvals of all relevant governmental and/or regulatory authorities, the Company be and is hereby authorised, to the fullest extent permitted by law, to purchase such amount of ordinary shares in the Company as may be determined by the Directors of the Company from time to time through Bursa Securities upon such terms and conditions as the Directors may deem fit and expedient in the interests of the Company provided that:

 - (a) the aggregate number of ordinary shares which may be purchased and/or held shall not exceed ten per centum (10%) of the total number of issued shares of the Company at the time of purchase;
 - (b) the maximum funds to be allocated by the Company for the purpose of purchasing its ordinary shares shall not exceed the total retained profits of the Company based on the latest audited financial statements and/or the latest management accounts (where applicable) available at the time of purchase; and

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AS SPECIAL BUSINESS: (CONT'D)

To consider and, if thought fit, pass the following resolutions: (Cont'd)

7. **PROPOSED RENEWAL OF SHARE BUY-BACK AUTHORITY ("PROPOSED SHARE BUY-BACK AUTHORITY") (CONT'D)** (Ordinary Resolution 9)

- (c) the Directors of the Company may decide in their absolute discretion either to retain the shares purchased as treasury shares or cancel the shares or retain part of the shares so purchased as treasury shares and cancel the remainder or to resell the shares or distribute the shares as dividends and/or in such manner as may be permitted pursuant to Section 127 of the Companies Act 2016 and the provisions of the MMLR of Bursa Securities and any other relevant authorities.

And that any authority conferred by this resolution may only continue to be in force until:

- (i) the conclusion of the next AGM of the Company following the general meeting at which such resolution was passed at which time it shall lapse unless by ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions;
- (ii) the expiration of the period within which the next AGM after that date is required by law to be held; or
- (iii) revoked or varied by ordinary resolution passed by the shareholders in general meeting,

whichever occurs first.

And that authority be and is hereby given unconditionally and generally to the Directors of the Company to take all such steps as are necessary or expedient (including without limitation, the opening and maintaining of central depository account(s) under the Securities Industry (Central Depositories) Act, 1991, and the entering into of all other agreements, arrangements and guarantee with any party or parties) to implement, finalise and give full effect to the aforesaid purchase with full powers to assent to any conditions, modifications, revaluations, variations and/or amendments (if any) as may be imposed by the relevant authorities and with the fullest power to do all such acts and things thereafter (including without limitation, the cancellation or retention as treasury shares of all or any part of the purchased shares) in accordance with the Act, the provisions of the Constitution of the Company and the MMLR and/or guidelines of Bursa Securities and all other relevant governmental and/or regulatory authorities."

8. **PROPOSED AUTHORITY TO ALLOT AND ISSUE SHARES IN GENERAL PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016** (Ordinary Resolution 10)

"That pursuant to Sections 75 and 76 of the Companies Act 2016 ("**Act**"), the Directors be and are hereby empowered to allot and issue shares in the Company at any time and from time to time until the conclusion of the next AGM and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit provided the aggregate number of shares to be issued does not exceed ten per centum (10%) of the total number of issued shares of the Company for the time being, subject always to the Constitution of the Company and approval of all relevant regulatory bodies being obtained for such allotment and issuance.

That pursuant to Section 85 of the Act, approval be and is hereby given to waive the statutory pre-emptive rights of the shareholders of the Company to be offered new shares ranking equally to the existing issued shares of the Company arising from issuance of new shares pursuant to this Mandate.

And that the Directors of the Company be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Malaysia Securities Berhad and further that such authority shall commence immediately upon the passing of this Resolution and continue to be in force until the conclusion of the next AGM of the Company."

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AS SPECIAL BUSINESS: (CONT'D)

To consider and, if thought fit, pass the following resolutions: (Cont'd)

9. **PROPOSED GRATUITY PAYMENT TO FORMER DIRECTOR, NG POH TAT** (Ordinary Resolution 11)

"That approval be and is hereby given for the Company to pay a gratuity amounting to RM138,000 to Ng Poh Tat, former Director of the Company in recognition of his 17.5 years of service and contribution to the Company.

And that authority be and is hereby given to the Directors of the Company to take all such actions as they may consider necessary to give full effect to this resolution."

10. **PROPOSED GRATUITY PAYMENT TO FORMER DIRECTOR, PUAN SRI SHAHRIZAN BINTI ABDULLAH** (Ordinary Resolution 12)

"That approval be and is hereby given for the Company to pay a gratuity amounting to RM150,000 to Puan Sri Shahrizan Binti Abdullah, former director of the Company in recognition of her 22 years of service and contribution to the Company.

And that authority be and is hereby given to the Directors of the Company to take all such actions as they may consider necessary to give full effect to this resolution."

11. To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016.

By Order of the Board

CHAN EOI LENG
(SSM PC No. 202008003055)
(MAICSA 7030866)

CHONG KWAI YOONG
(SSM PC No. 202308000244)
(MAICSA 7075434)

Chartered Secretaries

Perak Darul Ridzuan
30 April 2026

NOTES:

1. PROXY

Only members whose names appear on the Record of Depositors as at 15 June 2026 shall be entitled to attend the AGM or appoint proxies in his/her stead or in the case of a corporation, a duly authorised representative to attend and to vote in his/her stead. A proxy must be 18 years and above and may but need not be a member of the Company.

A member, other than an exempt authorised nominee is entitled to appoint one (1) or two (2) proxies to attend and vote instead of him/her. Where a member appoints two (2) proxies, the appointments shall be invalid unless he/she specifies the proportions of his/her holdings to be represented by each proxy. Where a member of the Company is an Exempt Authorised Nominee which holds ordinary shares in the Company in an Omnibus Account, there is no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each Omnibus Account it holds but the proportion of holdings to be represented by each proxy must be specified.

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NOTES: (CONT'D)

1. PROXY (CONT'D)

The instrument appointing a proxy shall be in writing under the hand of the appointer or his/her attorney duly authorised in writing or if the appointer is a corporation, either under the corporation's seal or under the hand of an officer or attorney duly authorised. If under the hand of attorney/authorised officer, the Power of Attorney or Letter of Authorisation must be attached.

The instrument appointing a proxy or the power of attorney must be deposited at Boardroom Share Registrars Sdn Bhd, 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan not less than forty-eight (48) hours before the time appointed for the holding of the Meeting or any adjournment Meeting thereof either by hand, post, courier or electronic mail to bsr.proxy@boardroomlimited.com before the Form of Proxy lodgement cut-off time as mentioned above. Alternatively, the proxy form can be submitted by electronic means through the Share Registrar's website, Boardroom Smart Investor Online Portal at <https://investor.boardroomlimited.com>. Please refer to the Administrative Guide on the procedures for electronic lodgement of proxy form.

2. AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

Agenda 1 is meant for discussion only as Section 340(1) of the Companies Act 2016 ("**Act**") requires the Audited Financial Statements to be laid before the Company at the AGM and they do not require shareholders' approval. Hence, Agenda 1 will not be put forward for voting.

3. DIRECTORS' FEES AND BENEFITS

Section 230(1) of the Act provides amongst others, that "fees" of the Directors and "any benefits" payable to Directors of a listed company and its subsidiaries shall be approved at a general meeting. Pursuant thereto, shareholders' approval is sought for these payments in two (2) separate ordinary resolutions as follows:

Ordinary Resolution 1 : Payment of Directors' Fees in respect of the financial year ended 31 December 2025

Ordinary Resolution 2 : Payment of Directors' Benefits from 2026 AGM until the next AGM of the Company

The Directors' Fees include fees payable to the Chairman and members of the Board.

Based on the Nomination and Remuneration Committee's recommendation, the Board decided that the Directors' fees per annum (p.a.) shall remain unchanged.

Summary of the Payment of Directors' Fees for Financial Year Ended 2025 and Directors' Benefits to Non-Executive Directors from the 2026 AGM until the next AGM in the year 2027:

Description	Executive Directors	Non-Executive Directors / Members
Directors' Fees	RM20,000.00 per annum per Director	RM62,000.00 per annum per Director
Description	Non-Executive Directors / Members	
Allowance for Chairman of Audit and Risk Management Committee	RM10,000.00 per year	
Allowance for Chairman of Nomination and Remuneration Committee	RM6,000.00 per year	
Meeting Allowance for Directors and Board Committees	RM800.00 per Meeting (Board/Audit and Risk Management Committee)	
	RM500.00 per Meeting (Nomination and Remuneration Committee)	

Note:

The Directors' Benefits payable to the Non-Executive Directors would be calculated based on the current composition of the Board and Board Committees and the number of meetings scheduled for the Board and Board Committees and includes all benefits payable to the Directors, such as meeting allowances, committees' fees, etc.

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4. RE-ELECTION OF DIRECTORS

Soon Cheng Hai and Ng Leong Teck, who are retiring by rotation, are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at this AGM.

Ng Lai Chiek, Soon Seong Koon and Lee Kam Foong, who were appointed as Directors of the Company during the year, are standing for re-election as Directors of the Company and being eligible, have offered themselves for re-election at this AGM.

The Board has via the Nomination and Remuneration Committee conducted an assessment on their effectiveness and contributions of the said retiring Directors including their skills, experience, competency, and time commitment, and has recommended for them to be re-elected to the Board. The profile of the retiring Directors are set out in the Profile of Directors of the Annual Report 2025.

5. RE-APPOINTMENT OF EXTERNAL AUDITORS ("EA")

The Audit and Risk Management Committee ("ARMC") has carried out an assessment of the suitability and independence of the EA, Messrs BDO PLT. The ARMC in its assessment found Messrs BDO PLT to be sufficiently objective and independent and was satisfied with the suitability based on the quality of audit, performance, competency and sufficiency of resources the external audit team provided to the Group.

The Board therefore approved the ARMC's recommendation that the re-appointment of Messrs BDO PLT as EA of the Company be put forward for the shareholders' approval at the 2026 AGM.

6. PROPOSED RENEWAL OF SHARE BUY-BACK AUTHORITY

The proposed resolution, if passed, will empower the Company to purchase and/or hold up to ten per centum (10%) of the total number of issued shares of the Company. This authority unless revoked or varied by the Company at a general meeting will expire at the conclusion of the next annual general meeting of the Company or within which the next annual general meeting after the date is required by law to be held, whichever occurs first.

7. PROPOSED AUTHORITY TO ALLOT AND ISSUE SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016 ("ACT")

The Company had during its 2025 AGM held on 19 June 2025, obtained its shareholders' approval for the general mandate for issuance of shares pursuant to Sections 75 and 76 of the Act. The Company did not issue any new shares pursuant to this mandate obtained and accordingly no proceeds were raised.

The proposed Ordinary Resolution 10 is a renewal general mandate for issuance of shares by the Company pursuant to Sections 75 and 76 of the Act, the Constitution of the Company and the Main Market Listing Requirements of Bursa Securities. The mandate, if passed, will provide flexibility for the Company and empower the Directors to issue and allot new shares speedily in the Company up to an amount not exceeding in total ten per centum (10%) of the total number of issued shares of the Company for purpose of funding future investments project(s), working capital and/or acquisitions. This would eliminate any delay arising from and cost involved in convening a general meeting to obtain approval of the shareholders for such issuance of shares. This authority, unless revoked or varied by the Company at a general meeting, will expire at the next AGM.

At this juncture, there is no decision to issue new shares but the Directors consider it desirable to have the flexibility permitted to respond to market developments and to enable allotments to take place to finance business opportunities without making a pre-emptive offer to existing shareholders. If there should be a decision to issue new shares after the general mandate is obtained, the Company will make announcement in respect thereof.

8. PROPOSED GRATUITY PAYMENTS

The Proposed Gratuity Payments are tabled for the approval of the shareholders in compliance with Section 230 (1) of the Companies Act 2016 and Paragraph 7.24 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, which require that benefits payable to the directors of a listed company be approved at a general meeting.

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8. PROPOSED GRATUITY PAYMENTS (CONT'D)

8.1 TO FORMER DIRECTOR, NG POH TAT

Ng Poh Tat has retired as a Non-Independent Non-Executive Director of CBMI on 28 February 2026 after serving the Board for a period of 17.5 years. The proposed gratuity payment is a token of appreciation to Ng Poh Tat for his past 17.5 years of service, dedication, and contribution to the Company during his tenure in office as Director of the Company in line with the Company's remuneration policy where Directors are entitled to receive a gratuity payment upon their retirement from office.

8.2 TO FORMER DIRECTOR, PUAN SRI SHAHRIZAN BINTI ABDULLAH

Puan Sri Shahrizan Binti Abdullah has indicated her intention to retire from her office as an Independent Non-Executive Director of the Company effective 23 May 2026. The retirement was announced to Bursa Securities on 29 April 2026. The proposed gratuity payment is a token of appreciation to Puan Sri Shahrizan Binti Abdullah for her past 22 years of service, dedication, and contribution to the Company during her tenure in office as Independent Non-Executive Director of the Company in line with the Company's remuneration policy where Directors are entitled to receive a gratuity payment upon their retirement from office.

The Proposed Gratuity Payments would be a one-off payment from the Company which if approved by the shareholders and will be paid in cash funded entirely from internally generated funds.

ANNUAL REPORT 2025 AND CORPORATE GOVERNANCE REPORT 2025

The Annual Report 2025 and Corporate Governance Report 2025 can be downloaded at www.choobee.com